

# SAFEPLAY GUIDELINE REFORM



WOMEN IN CHESS FOUNDATION

## *Prevention*

Educating & Training Staff  
Creating Clear Protocols  
Monitoring Events

## *Protection*

Specific Definitions  
Supervision Requirements  
Player Advocates

## *Promotion*

Creating a Culture of  
Safety and Respect

## *Response*

Victim First Response  
Anonymous Reporting  
Thorough Investigations

# EXAMPLE GUIDELINES



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## *Prevention*

### Mandatory Training:

For chess tournament organizers, coaches, and staff, it is essential to ensure that all leaders undergo comprehensive training that promotes a culture of safety and inclusivity for all participants. This training should encompass a wide range of topics, including vulnerability, power dynamics, and establishing healthy boundaries.

### Certification and Recordkeeping:

Certification of training should be renewed every three years and records should be kept to provide sufficient evidence of compliance with training policies.

## *Promotion*

### Anti-Harassment and Non-Discrimination Policy:

Prohibit any form of harassment, discrimination, or bullying based on race, gender, age, sexual orientation, or any other protected characteristic. Ensure that all participants are treated with respect and dignity, fostering an environment free from any form of prejudice or bias and adopt a no tolerance policy.

### Inclusivity and Accessibility Policy:

Strive to make chess events accessible to participants of diverse backgrounds, abilities, and ages. Provide accommodations or modifications to ensure that everyone can fully participate, including individuals with disabilities or special needs.

# EXAMPLE GUIDELINES



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## *Protection*

### Unrelated Adults Required:

There shall be at least two unrelated adults (at least two years older than the eldest participant) present at settings and events designed for children and youth.

### Unused Spaces:

Spaces not in use should not be readily accessible. Given the vast differences in facilities each club and federation should determine how best to meet this standard.

## *Response*

### Suspected Child and Youth Abuse:

It is strongly recommended for any adult who has a valid suspicion that children or youth may have experienced abuse, neglect, or exploitation to contact the state's Child Protective Services. This obligation is mandatory for all mandated reporters.

### Anonymous Reporting:

Utilize an anonymous reporting hotline or online platform provided by the relevant authorities. These channels are specifically designed to protect the identity of the reporter.



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Guidelines developed with research from the Safeguarding Model Policy for the Protection of Children and Youth, the Berlin Chess Federation and the German Chess Federation.